

HEALTH, SAFETY AND ENVIRONMENT POLICY

PRINCIPLES

The Land & Naval Defence Electronics Division of Leonardo, in line with the Company policies, argues that it is important to combine the management of environmental aspects together with health & safety in business goals, to ensure the long-term maintenance of sustainability levels, profitability and competitiveness. In this perspective, the principles adopted by the Division concern:

- compliance with current regulations regarding the environment and safety, and requirements of ISO 14001:2015 and BS OHSAS 18001:2007 voluntary standards;
- policy development and guidelines to protect the environment, health & safety in the workplace, in order to meet the continuous improvement of performance;
- the promotion of employee participation to reduce the process of risk prevention, environment and health & safety protection against themselves, their colleagues and third parties;
- the satisfaction of the stakeholders' expectations and formal obligations subscribed by the Company and as an important prerequisite to the creation of value and the promotion of sustainable development.

COMMITMENTS

The Division commits to translate principles into actions continuing to:

- improve energy efficiency and the reduction of climate gas emissions - alternating improvement interventions of the plants and staff awareness;
- plan targeted actions for the proper management of water resources and containment of their consumption;
- take measures to reduce waste, minimizing the production of waste and promoting recycling;
- manage the activities of external sites with full respect of the environment and of the local laws, preserving habitats and biodiversity for the benefit of future generations;
- develop continuing information and training activities for the employees of the Division and for the supply Companies staff in order to analyze risk exposure, the causes of accidents and near misses and all aspects that may have specific effects on health & safety;
- ensure workers' health & safety operating on external sites through prevention and information programs and the provision of adequate health facilities;
- promote the improvement of plants, facilities, health care centers and protective devices in order to minimize the risks of accidents;
- maintain and improve the sanitary standards of the built environment and the workplace.

REPORTING

In this reference framework, the management of the Division establishes specific objectives and targets for the continuous improvement of environmental, health & safety performance, by setting up monitoring systems, and the evaluation and the regular reporting ensuring:

- the availability of results and performance indicators on environment, health & safety;
- the disclosure to staff of accident analysis related to environment, health & safety;
- the sharing of audit results with the organizational structure of the Division.

The management together with the employees of the Division have the task to monitor and periodically verify that the principles and commitments indicated above are respected.

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